

OFFICE OF THE PRINCIPAL  
**DR. BIRINCHIKUMAR BAROOAH COLLEGE**

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From:

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**BEST PRACTICE II**

**Dr. B.K.B. College, Puranigudam**

**Session: 2016-2017**

**Title of the best practice:** Faculty Exchange programme

**Objective of the Practice:** Faculty exchange programme is set as a best practice to extend a faculty's experience and scholarship in a particular area which might be quite interesting and innovative for that institution in fulfilling a long standing need and also in giving their students an exposure to a visiting faculty.

**Context:** The teaching learning process is basically of collaborative and participatory nature. Cognitive abilities in students can grow only in a dynamic and sharing environment, in our collaborative efforts to bring diversity and novelty to the class room. This practice of faculty exchange introduced from the current session is expected to be productive both for the institutions in general and students and teachers in particular. Because a new situation and teaching environment has no less an impact upon the teachers in grooming themselves as it is always prominent in case of the learners. It is a good practice for the management too as it can partially fulfil the need of faculties in different departments.

**Practice:** The IQAC of Dr. B K B College had completed the formalities of faculty exchange program with Khagarijan college, Nagaon for mutual interests and benefits. In the current session Dr. Kamal ch. Saikia was invited to Khagarijan College to take a few classes on western literature in the P G level of Assamese department and Dr. Saikia had delivered lectures and interacted with them in a couple of classes.

**Evidence of Success:** Such a practice when pressed into action has resulted in energizing the spirit of the learners; most of them even feel free to interact in a new

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enthusiastic environment while listening to a new teacher. As reported by Dr. Saikia initiating the maiden program of faculty exchange, this practice could be more fruitful in coming periods if organized in a broad based and more organized way.

**Problems encountered and Resources required:** Our dynamic faculties are to be motivated for sharing of knowledge and experience which might be laborious and taxing if it is not enjoyable for them. Experimental works always need further planning and motivation for sustainable growth.

So far resources are concerned this is the only program that can be executed with minimum capital investment.

(Dr. Bhupen Saikia)

Principal and IQAC, Chairperson

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