



Annual Gender Sensitization Action Plan Dr. B.K.B. College, Puranigudam



Session: 2020-2021

Gender equity and Women Empowerment are one of the primary concerns of every institution. Dr. B.K.B. College is very much aware of the gender sensitivity from every aspects and policies are formulated accordingly. We adopt different practices to bring a positive change in the attitude and behavior among male and female students of the college which promote responsibility, empathy, sensitiveness and non-violent relationship. The college is committed towards safety, security, self-esteem of each gender and to address them in an intersectional manner that can redress the gross imbalances created between the male female binary.

Objectives: To promote harmony, inclusiveness and empowerment of women across the range of social, cultural, political and economic rights.

Related bodies:

1. All Departments
2. Anti-Sexual Harassment Committee
3. Disciplinary Action Committee
4. Grievance Redressal Cell
5. Anti-Ragging Committee
6. Women Cell
7. Counseling Cell
8. NCC
9. NSS

Type of Activities to be implemented:

1. To ensure a cordial working environment with equity for all
2. Teaching and providing knowledge as a part of curriculum structured by the parent university

3. Women related project/field work to be done as curricular activities under various departments
4. Diploma in Cosmetology and Satriya as a dance form will be implemented to provide good career options with innovativeness and creativity among all genders.
5. Awareness can make changes in gender related issues, gender sensitization programme/extension activities to be organized at regular interval or on International Women's Day within the campus and outreach for the students.
6. Conduct activities like Blood Donation Camp, Health Awareness Programme etc. by NCC, NSS cell.
7. Activities will include self-defense training programme, yoga for sound health and mind
8. Celebrate International Women's Day on 8th March
9. Implementing Vending and Incinerator machine to ensure the hygiene standards of the girls
10. To ensure proper representation of all genders in the college internal committees/cells
11. Regular meeting of Anti-Sexual Harassment Committee, Anti-Ragging Committee, and Grievance Redressal Cell will be conducted to monitor gender related issues.
12. Providing awareness through Vice Principal Orientation Programme
13. Mentorship to be provided where students can easily reach the respective mentor in matters of gender related issues.
14. Encouraging students not to tolerate any untoward situation and immediately inform the monitoring and evaluating committees for any gender based violence
15. The names of the sexual harassment committee members to be displayed in the girls' common room for immediate reporting of any kind of menace.



A handwritten signature in black ink, appearing to read "N. Das".

(Dr. Nripen Ch. Das)
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